

Regular Meeting of the Board of Education

Unity High School Band Room

March 20, 2024 - 6:00 p.m.

- 1. Call To Order - Pledge of Allegiance
- 2. Approval of Agenda
- 3. Public Participation - Visitor and Comments (3 min. limit)
 - 3.1 Special Recognition
 - 3.2 Visitors
 - 3.3 Correspondence

Closed Session - The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against an employee, a specific individual who serves, as an independent contractor, or a volunteer of the District; B) collective negotiating matters between the School District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of a price for sale or lease of property owned by the District; E) the sale purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) attorney/client privilege; evaluation of attorney; K) approval of certain closed session minutes for distribution to the public or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to open session.

Motion: 2nd Enter Exit

- 4. Consent Agenda
 - 4.1 Approve February 21, 2024 Board Meeting Minutes
 - 4.2 Approve Bills and Activity Fund Reports
 - 4.3 Approve Bills Payable
 - 4.4 Approve Fund Balances
 - 4.5 Approve End of Month Report for Previous Month
- 5. Administrative and Committee Reports
 - 5.1 Principal Reports
 - 5.2 Business Manager Report
 - 5.3 Curriculum, Assessment and Technology Director
 - 5.4 Superintendent Report
 - 5.5 Board Committee Reports
- 6. Action Items
 - 6.1 Approve any matter discussed in Executive Session as necessary, & limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List
 - 6.2 Consider and take action on Contract Renewal for First-Year Non-Tenured Teachers
 - 6.3 Consider and take action on Contract Renewal for Second-Year Non-Tenured Teachers
 - 6.4 Consider and take action on Contract Renewal for Third-Year Non-Tenured Teachers
 - 6.5 Consider and take action on Contract Renewal for Fourth-Year Non-Tenured Teachers
 - 6.6 Consider and take action on diesel fuel supply refill
- 7. Information Items
 - 7.1 County Wide School Facilities Sales Tax
 - 7.2 Coaching Evaluations
- 8. Adjournment
 - 8.1 Adjournment
 - 8.2 Next Meeting - The next Regular Meeting of the Board of Education will be held on Wednesday, April 21, 2024, in the Unity High School Band Room at 6:00 p.m.

**Minutes of Regular Meeting of the
Community Unit School District #4 Board of Education
Adams and Hancock Counties, Illinois
Held on Wednesday March 20, 2024**

The Board of Education of Community Unit School District #4 met in regular session on Wednesday March 20, 2024, in the Unity High School Band Room. The meeting was called to order by President Shaffer at 6:00 p.m. Members present were: Arnsman, Fleer, Garmer, Janssen, McClelland, Rolando and Shaffer. Administrators Klusmeyer and Sheffler were present. Superintendent Riddle was present. Four visitors were present.

<p>MOTION: Garmer “to approve agenda items as presented.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Agenda Items
<p>MOTION: Rolando “to approve of the Consent Agenda items, add Jerry Jones as Maintenance director to the Feb. 21 minutes, with changes.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Consent Agenda
<p>MOTION: McClelland “to approve personnel lists as presented.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Approve personal lists
<p>MOTION: Rolando “to approve contract renewal for first year non-tenured for 2024-25 school year.” SECOND: Fleer ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Approve contract renewal for first year non-tenured
<p>MOTION: Rolando “to approve contract renewal for second year non-tenured for 2024-25 school year.” SECOND: Janssen ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Approve contract renewal for second year non-tenured
<p>MOTION: Janssen “to approve contract renewal for third year non-tenured for 2024-25 school year.” SECOND: Fleer ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Approve contract renewal for third year non-tenured
<p>MOTION: Janssen “to approve contract renewal for fourth year non-tenured for 2024-25 school year.” SECOND: Rolando ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Approve contract renewal for fourth year non-tenured
<p>MOTION: McClelland “to approve diesel fuel supply refill as presented.” SECOND: Rolando ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando, Garmer and McClelland. Motion carried.</p>	Approve diesel fuel supply refill
<p>MOTION: Rolando “to adjourn at 7:18 p.m.” SECOND: Garmer ACTION: Roll Call Vote: Aye – Arnsman, Fleer, Janssen, Shaffer, Rolando,</p>	Adjourn

Garner and McClelland. Motion carried.	
Next meeting will be a Regular Board Meeting, Wednesday April 24, 2024 at 6:00 p.m. in the Unity High School Band Room.	
President <u><i>Danville Hayes</i></u>	April 24, 2024
Secretary <u><i>[Signature]</i></u>	

Community Unit School District #4

Regular Meeting of the Board of Education

Unity High School Band Room

March 20, 2024 – 6:00 p.m.

1. Call To Order - Pledge of Allegiance

BOE members Arnsman - Fleer - Garmer - Janssen - McClelland - Rolando - Shaffer
Supt. Riddle Admins Sheffler Bus. Mngr. Whelan
C.A.T. Coordinator - Klusmeyer

2. Approval of Agenda Motion: Garmer 2nd: Janssen Vote: 7-0 approved

3. Public Participation – Visitor and Comments (3 min. limit)

3.1 Special Recognition

To the 8th grade girls volleyball team on their IESA state tournament appearance

LeAnn Kassing - District Nurse & Jess Gray - Elem Nurse for National Certified Nurse's Day

3.2 Visitors - Brad Allen/Sandra Bruening/Ross Voss/Johanna Voss

3.3 Correspondence

Closed Session – The Board will enter Closed Session to discuss: A) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the School District or legal counsel for the District, including hearing testimony on complaint lodged against an employee, a specific individual who serves, as an independent contractor, or a volunteer of the District; B) collective negotiating matters between the School District and its employees or their representatives, or deliberation concerning salary schedules for one or more classes of employees; C) the purchase or lease of real property for the use of the District; D) the setting of price for sale or lease of property owned by the District; E) the sale or purchase of securities, investments, or investment contracts; F) emergency security procedures; G) student disciplinary cases; H) the placement of individual students in special education programs and other matters relating to individual students; I) pending, probable, or imminent litigation; J) attorney/client privilege; evaluation of attorney; K) approval of certain closed session minutes for distribution to the public; or other matters appropriate for a closed meeting pursuant to the Open Meetings Act. An additional Closed Session may be necessary if all discussions are not concluded prior to returning to open session. Motion: 2nd Enter Exit

4. Consent Agenda Motion: Rolando 2nd: Janssen Vote: 7-0 approved

4.1 Approve February 21, 2024 Board Meeting Minutes

4.2 Approve Bills and Activity Fund Reports

4.3 Approve Bills Payable

4.4 Approve Fund Balances

4.5 Approve End of Month Report for Previous Month

5. Administrative and Committee Reports

5.1 Principal Reports

Mrs. Sheffler shared that the elementary school has enjoyed a couple of morning assemblies, the first being recognizing the 8th grade volleyball team as before their state game. Then they were entertained by bagpipe playing to start off their day. PreK screening will begin next month. We are currently looking at the potential of 50 kindergarten students for next year. Through a grant we are able to provide tutoring for some at-risk students and we are serving approximately 20 students.

5.2 Business Manager Report

We are 67% through the year and have expended 48% of our revenue which we have received 88% at this time. We anticipate some major expenditures for the door and window projects we are doing.

5.3 Curriculum, Assessment and Technology Director

We are preparing for IAR state testing. We also have the SAT testing on April 8 and PSAT April 17-19.

5.4 Superintendent Report

We currently have 5 individuals taking the bus drivers coursework. Hopefully we will be able to have a more substantial sub driver list after they have completed the work and become licensed.

Supt. Riddle recently hosted the 2 Rivers Legislative Roundtable which included Sen. Tracy, Sen. Anderson's Chief of Staff, Rep. Hammond, and Rep. Davidsmeyer. We discussed some of the issues facing educators and public education currently. It ranged from Tier II employees and their longevity in education (age 67), maternity leave disproportionately affecting female employees' ability to advance career, unfunded mandates (like required recess and 45 minute prep time proposal), ISBE Data system (IWAS), the value of the Teacher Vacancy grant (and the ambiguity of eligibility), daycare, and transportation funding. It was a very productive and enlightening discussion.

Supt. Riddle is currently working with the Calendar committee on next year's school calendar. We will have a proposal for the board in April.

They had some leaking by the football and baseball field again. We are currently working on fixing the issue. We also have a dead tree at the elementary that we will be taking down as it is a danger to students and staff.

We have started our tutoring/after school program for at risk students this month. We have approximately 20 staff that are working with students either one-on-one or in small groups. Our hope is to help remediate those students that have fallen behind. We will be having summer school for both elementary and MS/HS students in June as well as the Jump Start program for elementary students before next school year. We are going to incorporate Enrichment/Gifted programming in our summer school offerings. We are pleased we have finally gotten the approval for the fire rated gym doors that we are looking to install. These are being ordered this week. We also have a quote on updating the windows at the high school and middle school. We will be doing those in phases.

5.5 Board Committee Reports

6. Action Items

- 6.1 Approve any matter discussed in Executive Session as necessary, and limited to those matters authorized for discussion in Executive Session by motion of the Board and/or Personnel List Motion: McClelland 2nd: Janssen Vote: 7-0 approved

Approve for hire:

Lauren Gray - Elem teacher 2024-25 school year

Emily Scheu - Elem teacher 2024-25 school year and Math interventionist remainder semester

Recognize resignation:

Lauren Hartley

Recognize retirement

Becky Wear

- 6.2 Consider and take action on Contract Renewal for First-Year Non-Tenured Teachers

Motion: Rolando 2nd: Fleer Vote: 7-0 approved

Second-year probationary status granted to Brooklynn Aschemann, Tori Blickhan, Susan Howell, Melissa Klauser, Brooke Klusmeyer, Cole Thompson, Christa Wiskerchen, & Jordan Zeitler and their teaching contract renewed for the 2024-25 school year.

- 6.3 Consider and take action on Contract Renewal for Second-Year Non-Tenured Teachers

Motion: Rolando 2nd: Janssen Vote: 7-0 approved

Third-year probationary status granted to Amy Bottorff, Madison Brueck, Kaitlyn Galloway, Kraig Hiland, Char Smith, and Veronica Wingerter and their teaching contract renewed for the 2024-25 school year.

- 6.4 Consider and take action on Contract Renewal for Third-Year Non-Tenured Teachers

Motion: Janssen 2nd: Fleer Vote: 7-0 approved

Fourth-year probationary status granted to Alex French, and Brigita Miller and their teaching contract renewed for the 2024-25 school year.

- 6.5 Consider and take action on Contract Renewal for Fourth-Year Non-Tenured Teachers

Motion: Janssen 2nd: Rolando Vote: 7-0 approved

Tenure granted to Christy Hibbert, Julie Logan, and Denise Presser and their teaching contract renewed for the 2024-25 school year.

- 6.6 Consider and take action on diesel fuel supply refill

Motion: McClelland 2nd: Rolando Vote: 7-0 approved

Two 5000 gallon refills at \$3.27/gal to supply us through the rest of this school year and begin the next school year with Neil Oil..

7. Information Items

- 7.1 County Wide School Facilities Sales Tax

The board reviewed the referendums across the state noting that only one passed. Currently the Adams County schools are exploring such a ballot question to help with the renovations of aging facilities and for an SRO and/or social worker.

- 7.2 Coaching Evaluations

The board discussed the process for coaching evaluations and the proper channels for providing feedback or to register complaints.

8. Adjournment

- 8.1 Adjournment 7:19 pm

- 8.2 Next Meeting – The next Regular Meeting of the Board of Education will be held on Wednesday, April 24, 2024, in the Unity High School ART Room at 6:00 p.m.